

## Barlby High School

York Road, Barlby, Selby North Yorkshire YO8 5JP

I am delighted to introduce our school to you. This is an exciting time for the academy and an exciting opportunity for an ambitious educational professional to join the team. This is a great career opportunity, a chance to work in a reasonably small close knit community but with extensive opportunities for professional development across the Trust as a whole.

Barlby High School is an 11-16 comprehensive school which serves a mixed catchment 12 miles south of York. The school has a population of around 580 students; we are a friendly, warm and caring community school. Character development is crucially important and my desire is that Barlby High students understand their own self-worth and are confident, compassionate and kind. Academic success is equally important as it is the foundation for the next stage of school life and gives students the opportunity to choose their future career path.

We are a member of the York ISSP partnership, which is an equal partnership of 12 secondary schools – nine state schools and three independent schools. Our students have been able to attend master classes with the aim of providing academic challenge through opportunities which schools cannot provide alone.

Our vision is that every child should flourish and develop a real love for learning. We want the very best for all our students and have high expectations for them. This is born from the belief that every child is full of potential and has a unique part to play in society. We want every member of our school community to 'Live Life to the Full'.

### Job Details

All posts at Barlby High School involve at all times seeking to further the mission, values and strategic aims of the school; accepting responsibility for the implementation of school policy, procedures and other guidance as set out in the Staff Handbook and elsewhere; working positively, flexibly and co-operatively both with colleagues and as appropriate with those outside school; and the setting of high standards.

All roles involve responsibilities and expectations as set out in the appropriate national standards and in the school's role specifications and documentation.

All members of staff are expected to promote and safeguard the welfare of students in accordance with the Safeguarding Children in Education Act, including maintaining clear professional boundaries in all relationships; to promote an anti-racist, multi-cultural approach; in line with school policy. Additional duties may be asked of members of staff by the Principal as occasion requires.

The generic role specifications below are offered in good faith as a guide to professional practice in the expectation that staff will seek to approach them in a professional manner. All role specifications are subject to revision in the light of changing circumstances.

Good luck with your application and I look forward to hearing from you!

**Anouska Gardner**  
Principal